From: Shirley Primeau

Sent: Friday, 9 March 2018 4:39 PM

To: Legislation; Minister.Templeman@dpc.wa.gov.au

Cc: Gunther Jank

Subject: Proposal to Abolish Local Government CEO Title

Sir / Ma'am,

I concur with Mr Jank and would like to delete the CEO title and to replace it with the more appropriate Town/Shire Clerk or Town/Shire Manager.

Yours sincerely *ShirleyPrimeau*

On 9 Mar 2018, at 4:08 pm, Gunther Jank

wrote:

Dear Sirs,

As per invitation for public comment please accept my submission to the Local Government Act amendments.

Following the replacement of the Town Clerk position with CEO in the Local Government Act we saw their salaries explode to astronomical levels thus inflating the rates. In local government the title CEO or Chief Executive Officer is false as unlike in commerce the Local Government CEO has no responsibility for income which is mandated by law. This resulted in Council CEOs getting paid twice as much as their commercial counterparts but with half the responsibility. In commerce a CEO gets fired when sales sag but Local Government CEO are safe from dismissal on revenue grounds.

Another example is the package of Cottesloe's then Town Clerk Mr Robyn Peddie in the 1980ies of \$35,000 p.a. Today's CEO receives a package of approximately \$250,000 or seven times which is hugely over CPI and contributes to the Rates explosion in W.A.

To place the Local Government CEO responsibility into further perspective, a comparison with a typical Coles supermarket might illustrate. Coles turnover is in the region of \$60 Million and the Manager has responsibility for about 60 staff. Cottesloe rates revenue is about \$12 Million with a staff of less than 50. The Cottesloe CEO package is nearly \$250,000 p.a. while the Coles Manager is on half that salary.

I propose to delete the CEO title and to replace it with the more appropriate Town/Shire Clerk or Town/Shire Manager. This might calm wage increases.

Sincerely

G Jank